

Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B Based on Observations/Record Review: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by ~Specialist observed that S-1 failed to be on the premises time of my arrival into the facility at 11:35am, however S-1 failed to sign out of the facility when she ran an errand, S-1 returned back into the facility at 11:52am. Specialist also observed that S-2 failed to sign into the facility on 3-21-17 and S-9 failed to sign out of the facility on 3-20-17..

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719.A & B Based on Record Review: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children the facility failed to ensure that each staff member received orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

1 of 10 staff (S-9) failed to have the above orientation when first hired into the facility.

The Facility lacked documentation that ~1 of ~10 staff, ~S-9~, received additional orientation within thirty days of date of hire.