

Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

NEW 1507.B. Based on record review: S1's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time. On 3/18/2019, the Specialist observed S2, S3, and S4 on premises, however there was no documentation of arrival time. Corrected during Licensing visit. S2's arrival time was 10:15am; S3's arrival time was 8:00am; S4's arrival time was 11:00am.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

NEW 1719.A. Based on record review: S1 lacked documentation that 3 of 13 staff, S4, S5, and S9, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.

1719.B. Based on record review: S1 lacked documentation that 2 of 13 staff, S5 and S9, received additional orientation within thirty days of date of hire.

S4's date of hire is 2/28/19; S5's date of hire is 2/4/19; S9's date of hire is 2/15/19. S4 and S5's date of hire was determined via staff sign in records. S1 and S7 stated they did the orientation with all staff, however the documentation was not accessible at time of Licensing visit.