Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Orientation Training: Based on Record Review: On 3/18/19, Director lacked documentation that 2 of 10 staff, S2 and S3, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and also received additional orientation within thirty days of date of hire.

1909.C.: Infants - Positioning Devices

1909.C.: Infants shall not be placed in positioning devices, unless the center has written authorization from a physician to use a positioning device.

Finding:

1909.C. Infants-Positioning Devices: Based on observations: Written authorization from a physician was not available for 1 of 1 infants to use a positioning device. On 3/18/19 Specialist observed C1 sleeping in a bouncer chair that was placed in his crib. S1 was unable to locate a written authorizatin from a physician for C1 to sleep in the bouncer chair.