

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

#### 1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.i.: Based on record review of video footage from 3/9/2020, S13 used a prohibited method of discipline as C1 was subject to physical punishment when S13 was observed snatching a blanket while C1 was holding it. S13 swatted at C1's hands to get him to let the blanket go. C1 climbed on top of the table and S13 pulled C1 by his right leg pulling him to her. S13 grabbed C1 under both arms and placed him on the floor aggressively. S1 advised she conducted an all staff meeting on 3/3/2020 and staff was told if they were caught using inappropriate discipline. They would be terminated.

Corrective Action Plan: S1 stated effective 3/3/2020, she advised all staff that inappropriate behavior will not be tolerated and all staff involved will be terminated.

---