

## Statement of Deficiencies

### 1509-A.8. a-b: Behavior Management Policy

Not Met

#### 1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509-A.8. a-b Based on observations on 3/16/17 S1 used a prohibited method of discipline as C1 was threatened over 10 times to be placed in a high chair for not following directions or obeying. On one occasion S1 restrained C1 in a high chair for disciplinary purposes.

### 1509-A.9: Electronic Devices Policy

Not Met

1509-A.9: Electronic Devices Policy that provides that all activities involving electronic devices, including but not limited to television, movies, games, videos, computers and hand held electronic devices, shall adhere to the following limitations:

- a. Electronic device activities for children under age two are prohibited; and
- b. Time allowed for electronic device activities for children ages 2 and above shall not exceed 2 hours per day.

#### Finding:

1509-A.9 Based on observations on 3/16/17 S1 did not follow the Electronic Devices Policy as S1 had her children in a group from ages 7 months to 3 years old watching television. Electronic Devices are prohibited by children under age 2.

### 1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711-A-B-D-G Based on observations on 3/16/17 S1 did not have a minimum of 2 child care staff present at an early learning center when more than one child is present as one staff was supervising 8 children age 7 months to 3 years old; S1 has 2 infants under 1, 5 two yr olds and 1 3 yr old present.

## **Statement of Deficiencies**

S1 failed to meet the required child to staff ratio for children of the following ages: 8 children age 7 months to 3 years old with 1 staff. The required ratio for children of this age is 5 children per 1 staff person. S1 stated that her 2nd staff did not show up and her sub was supposed to come in but has not shown up as of yet.

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### **1711-C: Posted Child to Staff Ratio in Classroom**

**Not Met**

1711-C: The Licensing Division form noting required child to staff ratios shall be posted in each room included in the center's licensed capacity.

#### **Finding:**

1711-C Based on observations on 3/16/17 The Licensing Division form noting required child/staff ratios failed to be posted in each room included in the center's licensed capacity as evidenced by there is not a ratio posted in the 2nd building.

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### **1713-E&F: Supervision Participation**

**Not Met**

1713-E&F:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

#### **Finding:**

1713-E&F: Based on observation on 3/16/17 While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities; S1 was observed as the only staff in the center and she was in the kitchen preparing meals and fixing plates for the children.

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### **1901-M: Strings and Cords**

**Not Met**

1901-M: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

#### **Finding:**

1901-M Based on observations on 3/16/17 the strings and cords were accessible to children under age 4 as S1 had the cord from her laptop hanging down on the floor.

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### **1903-C: Free of Hazards**

**Not Met**

1903-C: Indoor and outdoor areas shall be free of hazards.

#### **Finding:**

903-C Based on observations on 3/16/17 the indoor area were not free of hazards as in the 2nd licensed building 7 outlets did not have covers. In the nursery there is one outlet that does not have a cover as well.

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