Statement of Deficiencies

1507.E.: Daily Attendance Records - Visitors

1507.E.: A daily attendance record for all visitors to include the name, date of visit, arrival and departure times, and the purpose of the visit.

Finding:

1507.E. Based on record review on 03/14/2019, provider failed to maintain a daily attendance record for all visitors to include the name, date of visit, arrival and departure times, and the purpose of the visit as evidenced by S1 could not provide specialist with a daily attendance record upon arrival at 9:45 AM and neither S2,S3, or S4 could provide proof of a daily attendance record for visitors prior to departure at 11:15 AM.

1715.A.2.: Photo Identification

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following: 2. copy of a state or federal government issued photo identification;

Finding:

1715.A.2. Based on record review on 03/14/2019, personnel files for each staff member failed to include a copy of a state or federal government issued photo identification as evidenced by S2 did not have a photo ID in her employee file. Per S1's statement, S2 is a new employee that started employment on 03/12/2019. This was not corrected prior to specialist departure.

1719.A.&B.: Orientation Training

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;

- 2. child guidance;
- learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable.

Finding:

1719. Based on record review/observations on 03/14/2019, provider failed to complete orientation with each staff to include child abuse identification and reporting; emergency preparation; licensing regulations; and safe sleep practices prior to them assuming sole responsibility of children as evidenced by S2's orientation training form indicated the required training failed to be completed prior to S2 assuming sole responsibility of the children as specialist observed S2 supervising five children ages 10 months to 3 years old alone multiple times from 10:13 AM to 10:45 AM. Per S3's statement, orientation training was started on 03/13/2019 however it was not completed. S2's hire date is 03/12/2019.

1901.M.: Strings and Cords

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901.M. Based on observations on 03/14/2019, provider failed to make strings and cords inaccessible to children under age 4 as evidenced by specialist observed one pair of white ear bud headphones and one white phone charger cord located on the orange trimmed table in the far right corner of the classroom near the main entrance of the center that was not inaccessible to the five children ages 10 months old - 3 years old in the room. There was one 10 month old. There were three 1 year olds. There was one 3 year old. S2 corrected prior to specialist departure.

1901.P.: Staff Personal Belongings

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations on 03/14/2019, staff personal belongings were not made inaccessible to children as evidenced by specialist observe car

Not Met

Not Met

Not Met

Not Met

Not Met

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keys, with an attached brown coin purse and a black rat tail hair comb on the orange trimmed table in the far right corner of the classroom near the main entrance of the center. S2 removed prior to specialist departure.

1911.G.: Pacifier Attached

Not Met

1911.G.: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911.G. Based on observations on 03/14/2019, specialist observed C1's pacifier was attached to his shirt when S1 placed him in a white jumper with a red seat at 10:07 AM. S1 removed the pacifier from C1's shirt at 10:10AM. Specialist advised S1 that I had observed the pacifier prior to removal. Per S1's statement, C1 had just arrived at the center however the daily attendance logs for children indicate that C1 arrived at 9:15 AM.