

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509. A.8.a.&b.: Based on recored review/observation and interview. S5 failed to adhere to the center's current behavior management policy as she used a prohibited method of discipline as evidenced by on 02/26/19 S5 grabbed and pulled C1, a 2 year old by the left forearm to pull him away from an altercation. On 02/27/19 O1 reported bruising on C1's left forearm to S1. On 02/27/19 S5 was informed of the bruising by S1. On 02/27/19 S5 observed C1's forearm and verbally admitted to grabbing and pulling C1 on 02/26/19 resulting in the bruising.