

Statement of Deficiencies

1715-A.1.3.: Staff Records and Personnel Files

Not Met

1715-A.1.3.: Personnel files for each staff member shall be maintained at the center and shall include the following:

An application or staff information form containing the following information: name, date of birth, home address and phone number, training, work experience, educational background and hire date;

Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715-A.1.3.: Based on interviews on 3/13/18, S1 did not have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, for staff: S7 as S1 informed LS that S7 transferred from the main center and S7's file was not available for LS review.

S1 did not have documentation of acceptable Photo Identification for staff S7 due to her file not being available on the center premises for LS review.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review/interview(s) on 3/13/18, documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for 1 of 11 staff, prior to the individual(s) being present in the childcare facility (1703.A) S7's date of hire is 3/9/2018 as S1 stated S7 transferred from Life Church Preschool LA South (main building) on 3/7/2018.

1723-A.&B.: CPR Certification

Not Met

1723-A.&B.: Infant and child CPR

Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

Adult CPR

Centers shall have at least one staff member on the premises and accessible to children trained in Adult CPR if there is a child eight years or older on the premises.

Finding:

1723-A.&B.: Based on record review on 3/13/18, S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR. 2 of 5 staff had documentation of this certification.

1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.: C. Pediatric First Aid - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.

D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

Finding:

1723-C.-D. Based on record review on 3/13/18, after July 1, 2016 - the provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid. 2 of 5 staff had documentation of this certification during the center visit.