

Statement of Deficiencies

1501.A.: Operations

Not Met

1501.A.: A center shall operate within the licensed capacity, age range, hours of operation and other specific services designated on its license.

Finding:

1501.A. Based on observations:

The center is licensed to care for children ages 3 months to 3 years. During the initial walk through of the center, the Specialist observed one child, C1, that the parent advised was 11 weeks old. The parent was in the classroom dropping off C1 at the time the Specialist was performing the walk through of the center. C1's file shows a date of birth of 12/26/18. C1 will not be 3 months old until 3/26/19. S1 said that she thought the center was licensed for children 6 weeks old.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715 A.1: There was no documentation of an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, first day onsite working with children for staff: S4, S6 and S10. This was corrected during the licensing visit.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

Finding:

1719 A & B: There was no documentation that three of ten staff, S4, S6 and S10, received orientation within seven days and within thirty days of date of hire. S4's date of hire is 2/11/19. S6's date of hire is 1/22/19. S10's date of hire is 1/22/19.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723 A & B There was no documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff

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on the premises and accessible to children, whichever is less, have current certification in adult, infant and child CPR through training approved by the department. One of four staff, S2, had documentation of this certification.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review:

There was no documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. One of four staff, S2, had documentation of this certification.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review: A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each staff member, prior to the person being present at the center or performing services as evidence by: S10's CCCBC is dated 1/28/19 and S10 was present in the center on 1/22/19, 1/23/19, 1/24/19 and 1/25/19. When S1 was informed of this situation, S1 said she believed this to be an error, but S1 was unable to provide any supporting documentation during the licensing visit to show that this was an error.