Date - 03/12/2012 License # - 12354 Acton Code - 5

Statement of Deficiencies

7311-A.4: Health Statement Not Met

7311-A.4: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include a written statement of good health signed by a physician or designee. Health statement dated within three months prior to offer of employment or within one month after date of employment is acceptable. A health statement is required every three years. Originals shall be presented upon request.

Finding:

7311-A.4 Based on record review: Health records to include documentation of good health, signed by a physician or designee were not available for 4 of 6 staff: .

7312-C: Annual Review Not Met

7312-C: All staff, including substitutes and foster grandparents, shall have a signed and dated checklist/statement that the following topics are annually reviewed:

- -center policies and practices including health and safety procedures;
- -emergency and evacuation plan;
- -supervision of children;
- -discipline policy;
- -job description;
- -individual needs of the children enrolled;
- -detecting and reporting child abuse and neglect;
- -current Child Day Care Class "A" Minimum Standards;
- -confidentiality of information regarding children and their families.

Finding:

7312-C Based on record review:

Provider lacked documentation that staff, 4 of 6 staff, have annually reviewed training topics.