

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.a.&b: Based on interview and record review at 11:00 AM, though the center has a Behavior Management policy, S14 subjected a child to physical punishment as on 2/21/20 at 11:10 AM, S1 observed S14 pull C1, age two, by his shirt to her after he was observed fighting with another child. S1 also observed S14 inappropriately place C2, age one, in a sitting position when he was observed standing in a chair. S1 stated S14 placed both hands on C2's waist and pushed him down into the sitting position with force. S14 has been placed on leave pending an investigation.

Corrective Action Plan: S1 stated a staff retraining on Behavior Management is scheduled on 3/12/2020.

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