

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Based on record review of staff files at 10:30am, the Center failed to have documentation that 1 of 13 staff, S11, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 stated she did not realize that the orientation was not done.

Corrective Action Plan: S1 stated that when S11 arrives today, 03/10/2020, they will go over both the 7 and 30 day orientations. S1 will mark on the calendars when new staff arrive, and of dates that the 7 and 30 day orientations need to be complete.

### 1915.A.: Health Services - Observation

**Not Met**

1915.A.: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

#### Finding:

1915.A. Based on record review of observations at 9:45am, the provider failed to document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented. S5 stated she could not find her classroom observations for February and beginning of March for this year.

Corrective Action Plan: S1 stated she will have a meeting with staff for writing and keeping observations by 03/13/2020.