

## Statement of Deficiencies

### 1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

#### Finding:

1507-B. Based on record review/observation: The Provider did not maintain documentation of a daily attendance record for Owners/Directors, to include the time of arrival and departure. S12 and S13 did not keep a daily attendance log.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on record review: Provider lacked documentation that 2 of 13 staff, S6(DOH: 1/18/16) and S7(DOH: 2/16/16), received orientation within seven days of hire and S6 received additional orientation within thirty days of date of hire.

### 1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

#### Finding:

1911-G. Based on observation: A pacifier that was attached to strings or ribbons was attached to the clothing of a child. Specialist observed 2 of 5 children under 12 months of age with their pacifier attached to a ribbon. Corrected before departure.