

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509- A-B: Based on record review: The Providers behavior management policy did not include the following:

- v. being bullied by another child;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

1711-H: Rest Time - Minimum Child to Staff Ratio

Not Met

1711-H: Rest Time - Minimum Child to Staff Ratios

1. Sufficient staffing needed to satisfy child to staff ratios shall be present on the premises during rest time and available to assist as needed.
2. Children ages one and older may be grouped together at rest time with one staff member in each room supervising the resting children. If two rooms share a common doorway, one staff member may supervise the resting children in both rooms.
3. If the view of the staff supervising the children is obstructed by an object such as a low shelving unit, children shall be checked by sight by staff circulating among the resting children.

Finding:

1711-H-3: Based on observation at naptime, children were not within the sight of the naptime worker in the infant room, where S2 was the teacher and in the 1year old room, where S1 was the assigned teacher. When specialist walked in the facility, S1 and S2 were sitting at a table in the front of the center talking and eating while the children slept in their classrooms with the door closed and out of site of assigned staff; behind closed doors. S1 and S2 workers were not checking on children by sight and circulating among the resting children as they were sitting at the table in the entry of the facility, while the children slept in rooms in the back of the center. Specialist asked S2 was she present in the infant room with the kids during nap time and S2 stated that she was not and that she was in the front of the center.

1713-A&B&C: Supervision

Not Met

1713-A&B&C:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713-A-B: Based on observation: Children were not under supervision at all times as observed by specialist on 03/08/2017. Upon arrival at the center, specialist observed 4 staff, S-1, S-2, S-3 and S-4, were all seated in the front of the center at a table eating and talking as 7 children in the rooms of S-1, age 1 year and 4 children, ages 6 months- 1 year in the class of S-2 were alone and out of sight, behind closed classroom doors. Also while in the infant room, specialist observed S-2 on the floor with C2 when she received a personal phone call on her personal phone. Specialist observed the picture of a male pop up on the screen, identifying who the caller was. S2 who had C2 in one hand, got up off the floor to check her phone and slid her phone out of her purse with her other hand and proceeded to utilize her cell phone.

Statement of Deficiencies

1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901-P Based on observations: The personal belongings, a purse, of center staff S2, was observed in the infant room on 03/08/2017 and was accessible to children. S2 had her purse on the table while the children were present in the room. S4, in the 3 and 4 year old room, also had personal belongings, a purse, left on the desk in the classroom as well as S-3, who also had a purse on the table in the 3 and 4 year old room.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations:
The indoor area were not free of hazards as there were uncovered electrical outlets throughout the infant room, the one year old classroom and the hallway.

1909-C: Infants - Positioning Devices

Not Met

1909-C: Infants shall not be placed in positioning devices, unless the center has written authorization from a physician to use a positioning device.

Finding:

1909-C Based on record review: Written authorization from a physician was not available for three out of three infants and 1-one-year old toddler to use a positioning device. Specialist observed there were three infants ranging in age from 6-months to 9-months and 1-one-year-old sleeping in positioning devices during their nap time. Specialist informed S2 that infants were not allowed to sleep in positioning devices, unless authorized by a physician and S2 stated that she was aware of that regulation. S2 acknowledged that she was aware but did not take any action to correct the problem, babies remained in the positioning devices; asleep after S2 was informed and acknowledged she knew the regulation.

1911-E: Daily Reports for Infants

Not Met

1911-E: Daily Reports for Infants. Written reports that include the liquid intake, food intake, disposition, bowel movements and eating and sleeping patterns shall be given to the parents of infants on a daily basis. Reports shall be kept current throughout the day.

Finding:

1911-E: Based on record review and observation: The provider lacked a daily written report for 3 of 4 infants, present on 03/08/2017. S2 staff present in the room at the time stated that they did not have a form for infant reports.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G: Based on observation: Specialist observed a pacifier that was attached to a string attached to the clothing of C3; a 6-month old infant. S2 was the staff present in the infant room at the time of the observation.