Statement of Deficiencies

1703.B: Visitors - CBC/Accompanied

1703.B: An early learning center shall obtain documentation of a satisfactory fingerprint based CBC for each visitor or independent contractor of any kind, prior to the person being present at the center or performing services for the center UNLESS the visitor or independent contractor WILL BE accompanied at all times while on the center premises by an adult, paid, staff member who is not being counted in child to staff ratios, and the center shall have copies of said documentation on-site at all times and available for inspection upon request by the Licensing Division.

1. Documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied a visitor or independent contractor at all times while the visitor or contractor was on the center premises shall include the date, arrival and departure time of the visitor or contractor, language stating that the visit or contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1703.B Based on observations: A satisfactory fingerprint based CBC was not obtained for each visitor, prior to the person being present at the center or performing services as evidence by, on 3/6/18, during specialist visit, specialist observed O1 in the classroom with S3 participating in activities with the children. S6 stated that O1 was observing to see if she wanted to work at the center. The Center did not have documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied O1 at all times while they were on the center premises.

1715-A.4: Criminal Background Check

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review/interview: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for 1 of 6 staff, prior to S2 being present in the child care facility. S2 date of hire is 1/8/18. S2 staff filed contained a Right to Review dated 9/3/13. S6 stated when she hired S2 she was with her husband in the hospital and didn't notice the date Right to review.

Not Met

Not Met