

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

Finding:

1719.A&B: Based on interviews and record review at 11:30 AM, S1 lacked documentation that S3 (hired 1/25/2021), S4 (hired 2/4/2021), S6 (hired 2/3/2021), S9 (hired 3/1/2021), S10 (hired 1/25/2021), S16 (hired 1/25/2021), S19 (hired 12/2/2020), and S20 (hired 1/7/2021), received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. The center also lacked documentation that S3, S4, S6, S10, S16, S19, and S20, received additional orientation within thirty days of date of hire. S1 stated S3, S4, S6, S10, S16, S19 and S20 hired under the previous director. S1 stated she did provide orientation to these staff with the previous director; however, that person did not document the trainings. S1 stated S9 received orientation; however, the file is in the church office.

Corrective Action Plan: Effective 3/4/2021, S1 stated she will verify orientation for all staff is documented after it is completed as well as keep the files available at all times to ensure this deficiency is not cited again.