

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review/interview at approximately 10:15 AM, S1 failed to ensure that S3 received orientation training to the policies and practices of the center within seven calendar days of the first day present to include licensing regulations. Per S1's statement, licensing regulations were included the orientation; however, she failed to document it.

S1 also failed to ensure that S3 received orientation to the additional policies and practices of the center within 30 calendar days of hire to include child development. Per S1's statement, S3 has a Montessori degree and she assumed that training would count. S3 completed orientation on 10/12/2019 and her first day present at the center was 10/14/2019. This was not corrected prior to specialist departure.

Corrective Action Plan: S1 downloaded the orientation training verification form from LouisianaBelieves.com during the inspection and stated that she would attach it to her own orientation training form to ensure that all training topics are covered for future staff beginning on 03/05/2020.

1807.C.: CCCBC-Based Determinations of Eligibility for Visitors and Contractors

Not Met

1807.C.: C. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind, and shall have documentation of said determination available at all times for inspection upon request by the licensing division, unless the visitor or independent contractor, other than therapeutic professionals as defined in §103, will be accompanied at all times while at the center when children are present, by an adult staff member who is not being counted in child-to-staff ratios. The center shall have documentation of said determination of eligibility, or documentation of the accompanying staff member, available at all times for inspection upon request by the Licensing Division.

Finding:

1807.C. Based on record review/interview at approximately 10:46 AM, S1 failed to obtain a CCCBC- based determination of eligibility from the department for each visitor or independent contractor of any kind or proof that the visitor or independent contractor was accompanied at all times by an adult staff member not counted in child to staff ratio. Specialist reviewed the center's visitor log dated 09/08/2019 to 03/05/2020 indicated that O1, O2, O3, and O4 were present in the center without a CCCBC- based determination of eligibility or proof that they were accompanied at all times. O1, O2, and O3 were present in the center on 10/16/2019. O4 was present in the center on 10/29/2019, 01/08/2020, 01/15/2020, 01/22/2020, 01/29/2020, 02/05/2020, 02/12/2020, 02/26/2020, and 03/04/2020. Per S1's statement, she always accompany visitors; however, she failed to document this information.

Corrective Action Plan: S1 made a note on the visitor log during the inspection to ensure that staff document when visitors are accompanied while present in the center beginning 03/05/2020.