

## ***Statement of Deficiencies***

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A.&B. Based on record review on 3/4/2019, S17 failed to have orientation training within seven calendar days that at a minimum that included: child abuse identification and reporting, emergency preparation, licensing regulations, and safe sleep practices. She also failed to have within 30 calendar days of date of hire, policies and practices that at minimum that included: child development, child guidance, learning activities health and safety, and shaken baby prevention. S17 has a hire date of 1/21/2019 and began working with the children on that day. S1 stated that she did not remember doing orientation training with S17 and she has worked alone in the classroom with the children.

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