

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b: Based on interviews and record review at 10:30 AM, though the center has a behavior management policy that prohibits physical discipline and verbal abuse of children, S12 used prohibited methods of discipline as she subjected a child to physical punishment and verbal abuse. At 2:55 PM on 1/28/2021, S12 grabbed C1, age nine-years-old, by the front of his shirt, jerked him back, got into his face, and yelled at him after he hit and pushed his brother and teased other students. S12 was immediately terminated.

Corrective Action Plan: Effective 3/1/2021, S1 stated a staff retraining regarding behavior management is scheduled on 3/2/2021, to ensure this deficiency is not cited again.
