

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a&b: Based on observations and interview at 10:00 AM: The Provider failed to have a behavior management policy that clearly states ALL types of positive discipline that are used and all methods of discipline that are prohibited. The policy failed to state the following are prohibited: The threat of a prohibited action even if there is no intent to follow through with the threat, being bullied by another child, being restrained by devices such as a high chair for disciplinary purposes, and having active play time withheld for disciplinary purposes (unless the infraction occurred during active play).

Corrective Action Plan: S10 stated she will update the policy as soon as possible to include all of the required items. She will also go over it with all staff.

1707.C.: Administrative Duties

Not Met

1707.C.: More than 42 Children in Care. When the number of children present at an early learning center exceeds 42, the duties of the director or director designee shall consist only of performing administrative duties or there shall be an individual present whose job duties consist solely of administrative duties and of ensuring that staff members working with children do not leave their classrooms to handle administrative duties.

Finding:

1707.C. Based on observations/interview(s)/record review: On 2/27/2020 at 9:30 AM, the Director Designee's duties did not consist only of administrative functions when the number of children in care exceeded 42 as there were 57 children at the center and director was assigned to a classroom and assisting in the supervision of 19 children ages three through four years old. S10 was not present at the center during this time. S10 stated she alternates days present at this center and another and was unaware of this requirement. Specialist observed this requirement was met prior to departure.

Corrective Action Plan: S10 stated she will ensure a designee is solely performing administrative duties on days she is not present and the census exceed .

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A&B: Based on interview, observations and written records: The provider failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 3 of 9 staff had documentation of this certification at the time of Specialist arrival on 2/27/2020 at 9:30 AM. 2 additional staff, with current documentation of CPR, arrived prior to Specialist departure.

Corrective Action Plan: S10 stated S3, S4, S5, and S6 each took CPR training on 2/21/2020 and are awaiting their cards. The cards should be received soon, and the center will be in compliance with this requirement.

Statement of Deficiencies

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on observations/record review/interview(s): The Provider failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 3 of 9 staff had documentation of this certification at the time of Specialist arrival on 2/27/2020 at 9:30 AM. 2 additional staff, with current documentation of CPR, arrived prior to Specialist departure.

Corrective Action Plan: S10 stated S3, S4, S5, and S6 each took CPR training on 2/21/2020 and are awaiting their cards. The cards should be received soon, and the center will be in compliance with this requirement.

1911.K.: Hand Washing

Not Met

1911.K.: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

Finding:

1911.K. Based on observations/interview(s): S6 failed to wash her hands with soap and water as needed. Licensing Specialist observed that S6 did not wash her hands after each diaper change on 2/27/2020. Specialist observed S6 change 2 one year old children's diapers without washing her hands between them. S10 stated staff in the one-year-old class are supposed to ask for assistance so another person can supervise their class as they go back and forth to the restroom to wash their hands.

Corrective Action Plan: S10 stated she will have a meeting with S6 to remind her of the hand washing requirements as soon as possible.