

Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on record review/observation: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by by Specialist observation of four staff on premises and two staff signed in the log upon Specialist's arrival on 2/28/18. S1 and S3 had not signed in the log.

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A.B.D.G. Based on observation/record review: The Provider failed to meet the required child to staff ratio for children of the following ages: 17 children age 1 to 4 years with 1 staff(S4). There was one 1 year old child, one 2 year old child, eight 3 year old children, and seven 4 year old children. The required ratio for children of this age is 7 children per 1 staff person. Two staff were needed to meet the required child to staff ratio. 6 children under 12 months of age to 1 year with 1 staff(S3). There was one child under 12 months of age and five 1 year old children. The required ratio for children of this age is 5 children per 1 staff person. Two staff were needed to meet the required child to staff ratio. 11 children age 1 to 2 years with 1 staff(S1) from 10:30 a.m. until 12:45 p.m., while S2 prepared lunch. The required ratio for children of this age is 7 children per 1 staff person. There was three one year old children and eight 2 year old children. Two staff were needed to meet the required child to staff ratio. S5 entered the center at 12:50 p.m. to bring the center in the required ratio.

1715-A.1.3.: Staff Records and Personnel Files

Not Met

1715-A.1.3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

An application or staff information form containing the following information: name, date of birth, home address and phone number, training, work experience, educational background and hire date;

Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715-A.1.3. Based on record review: The Provider did not have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, upon termination or resignation of employment, the last date of employment, reason for leaving, for staff: S1(DOH: 2/19/18) and S5(DOH: 1/3/18).

Statement of Deficiencies

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

****NEW**** 1719-A.-B. Based on record review: 2 of 5, S1(DOH: 2/19/18) and S5(DOH: 1/3/18), staff failed to have documentation of having received orientation training within seven calendar days from the date of hire in the required topics. 1 of 5, S5(DOH: 1/3/18) failed to have documentation of having received additional orientation training within 30 calendar days from the date of hire.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

****NEW**** 1911-G Based on observations: A pacifier that was attached to a ribbon was attached to the clothing of a child. Specialist observed C1 with a pacifier attached to a ribbon which was clipped to her clothing. Corrected by S3 at the time of observation.

1911-K: Hand Washing

Not Met

1911-K: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

Finding:

****NEW**** 1911-K Based on observations: Children did not wash their hands with soap as needed. Licensing Special observed that children did not wash their hands after returning indoors from outdoor play. Specialist observed that not all of the 17 children under the supervision of S4 returning indoors from the outdoor play area at 10:18 a.m. wash their hands. S4 handed out wet wipes to the children who did not need to go to the bathroom.