

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review/interview: Specialist conducted a review of staff files at 11:30am, and determined S1 lacked documentation that 2 of 5 staff, S16 and S17, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and the additional orientation within thirty days of their date of hire on 9/3/19.

Corrective Action Plan: S1 stated beginning 2/26/2020, she will complete an audit of staff files to ensure the orientation training documentation is included in all staff files. S1 stated as new staff are hired, she will review their files prior to the training due dates to ensure the training form is completed and included in their files.

1901.Q.: The Safety Box

Not Met

1901.Q.: The center shall post a copy of the current The Safety Box newsletter issued by the Louisiana Office of the Attorney General and shall immediately remove from the early learning premises any items listed as recalled.

Finding:

1901.Q. Based on observations/record review/interview: Specialist observed at 9:08am, in S3 and S4's infant room, two Fisher Price Rock 'N Play were present with one in use by an infant. This item is listed as recalled in 'The Safety Box' Summer 2019 (April-June 2019) newsletter and was not removed from the early learning premises. S4 moved the infant to a crib and the item was immediately removed from use in the center. Specialist also observed at 9:30am, the current 'The Safety Box' Winter 2019 (October-December 2019) newsletter issued by the Louisiana Office of the Attorney General was not posted and available for view. S1 corrected by printing and posting the most current version.

Corrective Action Plan: S1 stated beginning 2/26/2020, at the end of the quarter she will complete a weekly review to ensure the most recent Safety Box is printed and available for view. Once printed, she will review all recalled items listed and completed a walk-through of the center to ensure no items are available for use in the center.