Date - 02/26/2020 License # - 14863 Action Code - 6 - FOLLOW-UP to ANNUAL SURVEY

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b: Based on interviews: While the center has a Behavior Management policy in place, S1 failed to comply with this policy. Children in care were subjected to physical punishment. S1 used prohibited methods of discipline on children in care ages two through five years old as S2 stated she observed S1 clapping her hands loudly close to the faces of children in care when they do something wrong. She also reported observing S1 thump children on the forehead for disciplinary reasons. S1 stated she has thumped children in care on the forehead occasionally or held them down in time out for persistent bad behavior out of frustration.

Corrective Action Plan: S1 stated she will began using breaks to give staff brief breaks from the classroom immediately. This should help staff avoid getting too frustrated with children.

1903.E.5.: Outdoor - Enclosed Not Met

1903.E.5.: Outdoor play space shall be enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.

Finding:

1903.E.5. Based on observations/interview(s) at 11:00 AM: The center's outdoor play space failed to be enclosed with a permanent fence or other permanent barrier as Specialist observed a temporary fence in use to enclose a section of the play yard. Specialist observed the fence at the rear of the child care center on the right side is enclosed with a temporary fence. The fencing material can be lifted up and removed from the stakes in the ground. A gap approximately two feet wide was also observed between the temporary fencing and the permanent fencing at the rear of the center on the right side at the rear of the pay yard within a patch of trees.

Corrective Action Plan: S1 stated the center will correct with a permanent fence as soon as possible.