

## Statement of Deficiencies

### 1507-C: Daily Attendance Records - Independent Contractors

Not Met

1507-C: A daily attendance record for all extracurricular personnel, therapeutic professionals and other independent contractors, to include the first and last name, date of visit, arrival and departure times, and purpose of the visit.

#### Finding:

1507-C Daily Attendance Records-Independent Contractors: Based on record review the center's independent contractors daily attendance record did not accurately reflect when the independent contractor was on the child care premises as evidenced by on 2/26/18 during inspection the Specialist observed that on 2/5/18 that O1 and O2 came to the center at an unidentified time and left at an unidentified time. O1 and O2 failed to include their arrival and departure time on the log and also failed to document the purpose of their visit to the center.

### 1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509-A.8. a-b Based on observations: On 2/26/18 center staff (S4) used a prohibited method of discipline as the Specialist over heard her make threats of a prohibited action; deprived of food or beverages. S4 was using a very loud tone of voice (Specialist could hear her from the foyer of the center) when speaking to her class at an attempt to get them to follow directions. After her attempts to get the class in order failed to work S4 stated to the class that they would not receive a snack. The Specialist then entered the room and asked S4 did she state that she was going to deny the children their snack privileges. S4 informed the Specialist that she was talking about their Friday treat. Specialist informed S4 that she could not deny the children a snack for disciplinary reasons. S4 went on to tell the Specialist that she was having a hard time getting the children to listen.

### 1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following:

documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

#### Finding:

1715-A.5 Based on record review on 2/26/18 the center failed to have documentation of a completed state central registry disclosure form (SCR 1) on site and available for review at the center prior to a previously completed form expiring (1705.B). 2 of 7 staff, S3 and S4 failed to have documentation of the completed form. S3's last signed SCR1 was 8/15/16 and S4's last signed SCR1 was signed on 8/16/16. S4 completed a new SCR1 form before the Specialist left the center.

### 1901-J.&K.: Items That Can be Harmful to Children

Not Met

1901-J.&K.: Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

#### Finding:

1901-J. & K.: Items that can be harmful to children: Based on observation the center had plastic bags that were accessible to children as evidence by: On 2/26/18 the Specialist observed empty Walmart store bags underneath the sink cabinet in S4 and S5's classroom. S5 removed the bags and put them in the a locked cabinet prior to the Specialist leaving the room.