

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review on 2/25/19, S1 lacked documentation that 1 of 6 staff, S3, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children as well as additional orientation within 30 calendar days of date of hire, as LS observed S3 was rehired on 10/22/18, S1 was unable to locate this information for LS to review.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review on 2/25/19, a CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each staff member, S3, prior to the person being present at the center or performing services as LS observed S3 was hired on 10/22/18, but was present at the center from 10/9/18 (Tuesday) - 10/12/18 (Friday), 10/15/18 - 10/19/18, and 10/22/18 - 10/24/18, which is when S3, was deemed an eligible staff member. S1 initially submitted S3's CCCBC information for review on 10/18/18.

1901.C.: End-of-Day Check

Not Met

1901.C.: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901.C. Based on record review on 2/25/19, S1's end of day check did not include the date, time of visual check, signature of the staff conducting the visual check as LS observed the center's 2/21/19, visual check failed to have time of visual check and signature of the staff conducting the visual check.