

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Based on record review at 2:07pm, S1 failed to have documentation that 2 of 5 staff, S2 and S4, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 also failed to have documentation that 1 of 5 staff, S2, received additional orientation within thirty days of date of hire. S2's date of hire is 10/5/2020, and S4's date of hire is 12/1/2020. S5 stated she is unsure where the staff folders are, and S1 is not present due to a family emergency.

Corrective Action Plan: Effective 2/23/2021, S5 stated she will get with S5 to ensure that documentation of staff folders and orientation forms must be kept on-site at the center, and accessible to the staff in charge at all times.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

NEW 1725.B. Based on record review at 2:15pm, S1 failed to have at least one staff member on premises with a current medication administration training, whether the center is administering medication or not. Met at 3:00pm when S5 arrived at the center. S5 stated S1 attempted to schedule a training recently, but was told that she must wait at least 30 days.

Corrective Action Plan: Effective 2/23/2021, S5 stated she will schedule a medication training as soon as possible, but definitely by 3/6/2021 or 3/13/2021.