

Statement of Deficiencies

5311-A.4: Health Statement

Not Met

5311.A.4. A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include a written statement of good health signed by a physician or designee. Health statement dated within three months prior to offer of employment or within one month after date of employment is acceptable. A health statement is required every three years. Originals shall be presented upon request.

Finding:

7311.A.4 (OLD TAG # 5311.A.4.) Health records to include documentation of good health, signed by a physician or designee were not available for staff: 6 OF 45 STAFF MEMBERS HAD EXPIRED HEALTH STATEMENTS. 1 OTHER NEWLY HIRED STAFF MEMBER DID NOT HAVE A HEALTH STATEMENT.

5311-B.1: Criminal Record Check-Extracurricular

Not Met

5311.B.1. The following information shall be kept on file for therapeutic professionals and extracurricular personnel, e.g. computer instructor, dance instructor, librarian, tumble bus personnel, etc.: documentation of a satisfactory criminal record check, as required by R.S.15:587.1. Provider shall request this clearance prior to individual being present in the center. No individual with a criminal conviction of a felony, a plea of guilty or nolo contendere of a felony, or any offense of a violent or sexual nature, or any offense involving a juvenile victim shall be in a Class 'A' child care center. Note: Individuals employed by the school system may have on file at the center, a letter from school system administrative staff documenting that a criminal record clearance has been completed through Louisiana State Police.

Finding:

7311.B.1. (OLD TAG #5311.B.1.) The Provider did not have documentation of a satisfactory criminal record check, as required by Louisiana R.S. 15:587.1, for extracurricular personnel: [librarian]. Documentation of submission [was not] available prior to the individual being present in the center.

5312-A: Orientation Training

Not Met

5312.A. Within one week of employment and prior to having sole responsibility for a group of children, each staff member, including substitutes and foster grandparents, shall receive orientation training to include the following topics:

- center policies and practices including health and safety procedures;
- emergency and evacuation plan;
- supervision of children;
- discipline policy;
- job description;
- individual needs of the children enrolled;
- detecting and reporting child abuse and neglect;
- current Child Care Class "A" Minimum Licensing Standards; and
- confidentiality of information regarding children and their families.

This training shall be followed by four days of supervised work with children. Documentation shall consist of a statement/checklist in the staff record signed and dated by the staff person and director, attesting to having received such orientation training, and the dates of the supervised work with children.

Finding:

7312.A (OLD TAG # 5312.A.) Provider lacked documentation that [6] of [45] staff received orientation within one week of employment and prior to having sole responsibility for a group of children.

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5312-B: Quarterly Training

Not Met

5312.B. The director shall conduct, at a minimum, one staff training session/meeting every three months. Documentation shall consist of the date of the training session, training topics, and signatures (not initials) of all staff in attendance.

Finding:

7312.B. (OLD TAG #5312.B.) Provider lacked documentation that the director conducted one staff training session each three month quarter consisting of dated minutes of the training sessions including training topics and signatures (not initials) of staff in attendance. NO QUARTERLY MEETING DOCUMENTED FOR THE LAST QUARTER. Last documented meeting was held on [9/9/09].

5312-C: Annual Review

Not Met

5312.C. All staff, including substitutes and foster grandparents, shall have a signed and dated checklist/statement that the following topics are annually reviewed:

- center policies and practices including health and safety procedures;
- emergency and evacuation plan;
- supervision of children;
- discipline policy;
- job description;
- individual needs of the children enrolled;
- detecting and reporting child abuse and neglect;
- current Child Day Care Class "A" Minimum Standards;
- confidentiality of information regarding children and their families.

Finding:

7312.C (OLD TAG # 5312.C.) Provider lacked documentation that staff, [6 OF 45], have annually reviewed training topics.

5312-E.1: CPR

Not Met

5312.E.1. A minimum of at least 50 percent of all staff on the premises and accessible to the children at all times shall have documentation of current infant/child/adult certification in CPR. Original cards shall be made available upon request. This training shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312.E.1 (OLD TAG # 5312.E.1.) The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children have current approved Infant/Child/Adult certification in CPR. FROM 3 PM TO 5:30 PM IN THE CENTER [10] of [29] staff had documentation of this certification.

5312-E.3: PFA

Not Met

5312.E.3. A minimum of at least 50 percent of all staff on the premises and accessible to children shall have documentation of current pediatric first aid certification. Original cards shall be made available upon request. This certification shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312.E.3 (OLD TAG # 5312.E.3.) The Provider did not have documentation that at least 50 percent of the staff on the premises and accessible to children at all times has current approved Pediatric First Aid training. FROM 3 PM TO 5:30 PM [11] of [29] staff had documentation of this certification.

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5312-E.7: CPR/PFA Excursion

Not Met

5312.E.7. Non-vehicular excursions shall require at least one staff in attendance and accessible to children at all times with documented current certification in infant/child/adult CPR and pediatric first aid.

Finding:

7312.E.7. (OLD TAG #5312.E.7.) There was not at least one staff in attendance and accessible to children at all times on the non-vehicular excursion (s) taken on [2/12/10] with documentation of current [Infant/Child/Adult CPR certification and Pediatric First Aid certification]. [0] of [3] staff had documentation of current Infant/Child/Adult CPR certification. [0] of [3] had documentation of current certification in Pediatric First Aid.

5321-A: Medication Training

Not Met

5321.A. A provider that gives medication assumes additional responsibility and liability for the safety of the children. Effective January 1, 2005, the staff person(s) administering medication shall be trained in medication administration. The training shall be obtained every two years.

Finding:

7321.A. (OLD TAG #5321.A.) NO ONE IN THE CENTER HAS HAD TO ADMINISTER THE AS NEEDED MEDICATIONS HOWEVER NO STAFF HAS documentation of training in medication administration.

5321-C: As-Needed Medication or Medical Procedures

Not Met

5321.C. Medication or medical procedures to be provided on an as needed basis or maintenance prescription shall be updated as changes occur, or at least every three months by the parent.

Finding:

7321.C. (OLD TAG #5321.C.) Authorization for [medication provided on an as needed basis] was not updated [every three months / as changes occurred] by the parent. Last authorization is dated [9/3/09].

5321-D: Medication Sent to Center

Not Met

5321.D. All medication sent to the center shall be in its original container, shall not have an expired date, and shall be clearly labeled with the child's name to ensure that medication is for individual use only.

Finding:

7321.D. (OLD TAG #5321.D.) Medication sent to the center [had an expired date]. BENADRYL AND EPI-PEN AT THE CENTER WERE EXPIRED. THE BENADRYL WAS EXPIRED AS OF 6/09 AND THE EPI PEN WAS EXPIRED AS OF NOVEMBER '09.

5325-R: Spacing of Cribs, Cots and Mats

Not Met

5325.R. Cribs, cots, or mats shall be spaced at least 18 inches apart.

Finding:

7325.R. (OLD TAG #5325.R.) The Provider did not space [cribs] at least 18 inches apart. SPECIALIST OBSERVED IN THE ITTY BITTY ONE ROOM THERE WERE TWO CRIBS WITH AN INFANT IN EACH OF THEM THAT WERE ONLY 2 TO 3 INCHES APART.

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5327-H: Strings and Cords

Not Met

5327.H. Strings and cords (such as those found on window coverings) shall not be within the reach of children.

Finding:

7327.H. (OLD TAG #5327.H.) Strings and cords were within reach of children as

*IN THE BUSY BEES ROOM SPECIALIST OBSERVED CORDS FROM A COMPUTER ACCESSIBLE TO THE CHILDREN.

*IN THE ALLIGATORS ROOM SPECIALIST OBSERVED CORDS FROM A REFRIGERATOR AND A SURGE PROTECTOR ACCESSIBLE TO THE CHILDREN.

*IN THE ITTY BITTY TOO'S ROOM SPECIALIST OBSERVED CORDS FROM A WIPE WARMER HANGING BEHIND A BABY BED AND ACCESSIBLE TO A CHILD IN THE BED. (THIS WAS FIXED ON TODAY WHILE SPECIALIST WAS PRESENT IN THE CENTER BY ADJUSTING THE BABY BED AND THE PLACEMENT OF THE CORD)
