

Statement of Deficiencies

1811-D.2.&3.: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2.&3.: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

- a. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
 - b. The center must designate a monitor for each provisionally-employed staff member present at the center.
 - c. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
 - d. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.
 - e. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
 - f. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
 - g. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
3. The center shall have a log, either handwritten or in electronic form, or other written documentation of the monitoring of provisionally-employed staff members that identifies each provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

Finding:

1811-D.2.&3. Based on record review at approximately 12:42 p.m., S1 failed to have a log or other written documentation of monitoring of provisionally-employed staff members, S6, date of hire 8/9/2021, S15, date of hire 8/9/2021, and S16, date of hire 8/9/2021. There was no documentation from 12/15/2021 to 2/18/2022 to include the name of provisionally-employed staff member, the designated monitor, and the times of the visual observations for each day the staff member was present on the premises.

Corrective Action Plan: Effective 2/21/2022, S1 stated she will put the logs in each classroom that the provisionally staff member is assigned, so the designated monitor is completing the documentation each day and she will continue to check the CCCBC roster for a change in status, so she is not cited again.

1901.C.: End-of-Day Check

Not Met

1901.C.: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901.C. Based on record review at approximately 11:58 a.m., S1 failed to document that the entire center and play yard was checked after the last child departed to ensure that no child was left unattended at the center for the following dates:

- 12/14/2021 to 12/17/2021
- 1/3/2022 to 1/7/2022
- 1/18/2022 to 1/19/2022
- 1/24/2022 to 1/26/2022
- 1/31/2022 to 2/3/2022
- 2/7/2022 to 2/17/2022

Corrective Action Plan: Effective 2/21/2022, S1 stated she will speak with all staff about completing the documentation daily, and she will check it every morning to ensure it was completed for the day before, so this deficiency is not cited again.

1903.E.5.: Outdoor - Enclosed

Not Met

1903.E.5.: Outdoor play space shall be enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.

Finding:

1903.E.5. Based on observations at approximately 10:42 a.m., S1 failed to ensure the outdoor play space was enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons as, Specialist observed a wooden board partially missing from the fence and accessible to 11 children ages 1 to 2-years-old. During the licensing visit, S1 stated maintenance will replace the missing board by 2/22/2022. S1 sent a message to all staff informing them of the play yard closure until the work has been completed.

Corrective Action Plan: Effective 2/21/2022, S1 stated she will have the staff conduct a walk through of the play yard to check for missing or broken boards prior to the children going outside to ensure this deficiency is not cited again.