

Statement of Deficiencies

1721.A.-C.: Continuing Education Training

Not Met

1721.A.-C.: A. Early learning centers shall provide opportunities for continuing education of staff members who are left alone with children, or who have supervisory or disciplinary authority over children.

1. Staff members of early learning centers, excluding foster grandparents, shall obtain a minimum of 12 clock hours of continuing education per center anniversary year.

B. Staff members of type I, type II and type III centers who are neither left alone with children, nor have supervisory or disciplinary authority over children, shall obtain a minimum of three clock hours of continuing education in job related topics per center's anniversary year.

C. Continuing education for all types of centers shall be conducted by trainers approved by the department. The department shall keep a registry of approved trainers.

Finding:

1721.A.-C. Based on record review at 1:30pm, S1 failed to have documentation that 2 of 4 staff members obtained a minimum of 12 clock hours of continuing education per center's anniversary year. S1 stated that she and her staff have already started on the Udemy classes the department offers for the next licensing year.

Corrective Action Plan: S1 stated that effective 2/20/2020 she will ensure that all staff have at least 12 continuing education hours per anniversary year.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review at 1:45 pm, S1 failed to have documentation that at least fifty percent (50%) 4 of 4 staff on the premises and accessible to the children, have current certification in Pediatric First Aid through training approved by the department. S1, and S2 took a 1st aid training course on 12/18/19 with NationalCPRFoundation, however the course is not an approved course with an approved trainer. S1 and S2's 1st aid expired on 12/13/19. S1 stated that she and S4 are registering for the class on 3/7/2020.

Corrective Action Plan: S1 stated that she will ensure that at least 50% of her staff on the premises and accessible to the children maintain the required training at all times effective 2/20/20.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review at 1:45pm, a CCCBC-based determination of eligibility for child care purposes from the department was not obtained for S3, prior to the person being present at the center or performing services as evidence by S3 was hired and began working on 2/10/2020. According to the staff sign in S3 was present on 2/10/2020 from 12:25pm to 4:50pm and on 2/11/2020 from 12:25pm to 4:40pm. S3 was not eligible to be in the center until 12/12/2020.

Corrective Action Plan: S1 stated that effective 2/20/2020 if and when she hires any new staff she will check the CCCBC portal to assure the person is eligible for child care purposes prior to hiring and allowing them to work in the center.