

Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review on 02/20/2019, S1 failed to maintain a daily attendance record for all staff members and owners that shall include the first and last name of the staff member or owner and arrival and departure times and accurately reflect the staff members and owners on the center premises at any given time as evidenced by the center's staff sign in sheet dated 02/01/2019 to 02/20/2019 indicate that staff failed to document an arrival and/or departure times on 02/07/2019, 2/18/2019, 2/19/2019, and 2/20/2019. S1 failed to document departure time on 02/07/2019 and 02/19/2019. S2 failed to document departure time on 02/19/2019. S1, S2, and S3 failed to document their arrival time on 02/20/2019. All staff signed in prior to specialist departure.

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.B.1 Based on record review on 02/20/2019, S1 failed to meet minimum child to staff ratios at all times and have at least two staff members present at an early learning center when more than one child is present as evidenced by the staff's daily attendance log and children's daily attendance log dated February 8, 2019, February 19, 2019, and February 20, 2019 indicate that only one staff was present on 02/08/2019 and 02/19/2019 when more than one child was present. S2 was signed in at 7:57 AM on 02/08/2019 and 6:00 AM on 02/19/2019. There were 14 children present from 6:00 AM to 5:22 PM on 02/08/19 and 10 children present from 6:24 AM to 5:59 PM on 02/19/2019. Specialist could not determine if minimum child to staff ratios were met when more than one child was present on February 20, 2019 as 0 of 3 staff present were signed in on the staff's daily attendance log. Per S1's statement, she was present at the center however she failed to sign in and out on the daily attendance log. This was corrected prior to specialist departure.

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1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719: A.&B.: A Based on observations on 02/20/2019, S1 failed to complete orientation training within seven calendar days of the first day present, and prior to assuming sole responsibility for any children for each staff member to the policies and practices of the center to include at minimum child abuse identification and reporting; emergency preparation; licensing regulations; and safe sleep practices as evidenced by S3 failed to have proof that orientation training was completed. Specialist also observed S3 supervising four infants ages 3 months to 8 months alone. S3's first day at the center was 02/13/2019 and orientation should have been completed by 02/19/2019. Per S1's statement, she was unaware the training should have been completed within calendar days and not the staff's working days. This was not corrected prior to specialist departure.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.B: Based on record review on 02/20/2019, S1 failed to maintain at least fifty percent of staff members or at least four staff on the premises and accessible to children, whichever is less, with current certification in infant,child, and adult CPR through training approved by the department as evidenced by 1 of 3 staff present had current CPR certification. he center needed 2 staff present to have current CPR certification to be in compliance. Per S1's statement, the staff are scheduled to attend a CPR class on February 22,2019.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review on 02/20/2019, S1 failed to maintain at least fifty percent of staff members or at least four staff on the premises and accessible to children, whichever is less, with current certification in pediatric first aid through training approved by the department as evidenced by 1 of 3 staff present had current PFA certification. Per S1's statement, she has hired several new staff and will have a pediatric first aid training on February 20, 2019. The center needed 2 staff present to have current PFA certification to be in compliance. Per S1's statement, the staff are scheduled to attend a PFA class on February 22,2019

1807.C.: CCCBC-Based Determinations of Eligibility for Visitors and Contractors

Not Met

1807.C.: C. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind, and shall have documentation of said determination available at all times for inspection upon request by the licensing division, unless the visitor or independent contractor, other than therapeutic professionals as defined in §103, will be accompanied at all times while at the center when children are present, by an adult staff member who is not being counted in child-to-staff ratios. The center shall have documentation of said determination of eligibility, or documentation of the accompanying staff member, available at all times for inspection upon request by the Licensing Division.

Finding:

1807.C. Based on observations/record review on 02/20/2019, S1 failed to obtain CCCBC-based determination of eligibility from the department for each

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visitor or independent contractor of any kind unless the visitor or independent contractor will be accompanied at all times by an adult staff member who is not counted in child to staff ratio as evidenced by specialist observed O1 present in the classroom with S2 without a CCCBC-based determination of eligibility or being accompanied by an adult staff member not counted in child to staff ratio at approximately 9:00 AM. Per S1's statement, O1 was waiting for a ride from her to run an errand. O1 was asked to leave and departed the center at 9:09 AM.

1909.D.: Infants - Car Seats

Not Met

1909.D.: Written authorization from a physician is required for a child to sleep in a car seat or other similar device and shall include the amount of time that the child is allowed to remain in said device.

Finding:

1909.D. Based on observations on 02/20/2019, S1 failed to obtain written authorization from a physician for a child to sleep in a car seat or other similar device that shall include the amount of time the child is allowed to remain in said device as evidenced by specialist observed C1 asleep in her car seat at 9:08 AM. Per S1's statement, C1 had just arrived to the center. Specialist review of the daily attendance log for children dated 02/20/2019 indicate that C1 arrived at 6:50 AM. S1 corrected prior to specialist departure.
