

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on observations/interview(s):

Provider used a prohibited method of discipline. According to a witness of an incident that occurred on 02/08/2017, S3 "grabbed" C1's face to get his attention, "moved" C1's "face from side to side" and "yelled" at C1 after taking his shoe off after three times. S2 stated that teachers are directed to gently redirect children by turning the child's face to them however the teacher may feel comfortable, whether by a finger under the chin or hand(s) turning face to the teacher when child(ren) is not listen.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following:

documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review:

Specialist reviewed S3's personnel file during the licensing visit. S3's date of hire is 01/16/2017. S3 completed a SCR1 form on 01/16/2017 indicating S3's name "is" currently recorded as a perpetrator on the State Central Registry for what DCFS has determined to be a justified (valid) finding of child abuse or neglect. S3 also indicated S3 have not been determined to have a justified (valid) finding of abuse or neglect since the Risk Evaluation Panel finding.

S2 signed the form on 01/16/2017 as the Licensed Facility Representative indicating the form as correct and complete. During the licensing visit, S3 indicated that she does not have a valid finding of abuse or neglect. S3 corrected and completed another SCR1 during the licensing inspection.