

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A.&B.&D Based on observations at 9:30AM, child to staff ratio failed to be met at all times as Specialists observed S3 supervising 9 children. S3 was supervising two 1-year-olds, two 2-year-olds, three 3-year-olds, one 7-year-old, and one 8-year-old. S3 could only supervise 7 children as she had two 1-year-olds in her class. S1 arrived at 9:50AM to correct the ratio.

Corrective Action Plan: S1 stated her she will try to hire additional staff to correct the ratio as of 02/19/2020.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A&B: Based on record review at 10:40AM, S1 failed to have documentation that S2 and S3 completed the orientation on the following topics within seven calendar days of the first day present at the center:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices

S1 also failed to have documentation that S2 and S3 completed orientation training of the following topics within 30 days of date of hire:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Statement of Deficiencies

S2 was hired on 01/17/2020. S3 was hired on 11/19/2019. S1 stated S2 and S3 completed the orientation training but she did not have the documentation.

Corrective Action Plan: S1 stated she will make sure orientation documentation for S2 and S3 will be completed on 02/18/2020.

1903.C.: Free of Hazards

Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

1903.C. Based on observations at 10:40AM, the outdoor area was not free of hazards as evidenced by specialist observed a paint can, 2 bottles of chemical cleaner, a bottle of all purpose cleaner, a bottle of mean green, and a bottle of Clorox on a table accessible to children. There was a bucket inside of a small tire that contained 2 cans of upholstery cleaner, a can of WD-40, a bottle of tire cleaner and a small part for a car. There were no children observed on the playground during the walk through. S1 removed the items while the specialist was present.

Corrective Action Plan: Effective 02/19/2020, S1 stated she will have staff check the playground prior to use.
