

Statement of Deficiencies

1503.A.-C.: General Liability Insurance Policy

Not Met

1503.A.-C.: A. A center shall maintain in force at all times current commercial liability insurance for the operation of the center to ensure medical coverage for children in the event of accident or injury.

B. A center is responsible for payment of medical expenses of a child injured while in the center's care.

C. Documentation of commercial liability insurance shall consist of the insurance policy or current binder that includes the name of the early learning center, physical address of the center, name of the insurance company, policy number, period of coverage and explanation of the coverage.

Finding:

1503.A.-C. Based on record review/interview(s) on 2/14/2020 at 9:53am: S1 failed to provide required documentation of current commercial liability insurance for the operation of the center to ensure medical coverage for children in the event of accident or injury. S1 provided specialist with a policy that expired on 1/4/2020. S1 stated that she did not have a copy of the current policy, and that she could not locate the updated policy during the visit.

Corrective Action Plan: S1, Staff in charge, was unable to provide a corrective action plan prior to departure. The Specialist advised S1 that she should ensure that all documentation needed is located in binders an available when needed, in the event that S4, the director, is not present at the center.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review/interview on 2/14/2020 at 9:40am: S1 failed to provide documentation that S2 received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children, and received additional orientation within thirty days of date of hire. S1 stated that S2 did receive the training, however, S4 did not put documentation in S2's file. S2's date of hire was on 9/22/19.

Corrective Action Plan: S1, Staff in charge, was unable to provide a corrective action plan prior to departure. The Specialist advised S1 that she should ensure that all Orientation and other staff documentation be in its designated binders at all times so that it is available when needed, in the event that S4, the director, is not present at the center.