

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Based on observation/record review on 2/14/2020 at 1:08pm: Although the center has a behavior management policy, S5 used a prohibited method of discipline on 2/13/2020, at 3:56 pm. The Specialist observed the following, on the center's video footage: S5 roughly placed C1, age 1-year-old, on the changing table, C1 was seen crying, as S5 continued to change the child, S5 raises C1's shirt, exams the child's stomach, wipes the area and also wipes C1's face. Per S1, S5 is no longer employed at the center as of 2/14/2020.

Corrective Action Plan: S1 stated all staff will be retrained March 9, 2020, on the Behavior Management policy to ensure that there are no future incidents.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.B.:Based on record review/interview on 2/14/2020, at 1:38pm: S5 failed to have documentation of an incident that occurred on 2/13/2020, at 3:56 pm, involving S5 scratching C1, age 1-year-old, on the stomach during diaper changing time. S5 notified O1, C1's father, but did not document the incident. The Specialist observed S5, on center's video footage, roughly place C1 on the changing table. However, S5 failed to provide documentation about the incident. S5 is no longer employed at the center.

Corrective Action Plan: S1 stated that all staff will be retrained March 9, 2020, on all center policies, including Behavior Management and incident reporting.