

## Statement of Deficiencies

### 1711.A.&B.&F.&G.: Child to Staff Ratio

Not Met

#### 1711.A.&B.&F.&G.:

- A. Child to staff ratios are established to ensure the safety of all children.
- B. Minimum child to staff ratios shall be met at all times.
  - 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  - 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- F. Minimum Child to Staff Ratios for Type I centers:

Ages of Children	Ratio			
Infants under 1 year	6:1			
1 year		8:1	2 years	12:1
3 years	14:1			
4 years	16:1			
5 years	20:1			
6 years and up		25:1		

- G. Mixed Age Groups - Minimum Child to Staff Ratios
  - 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5.
  - 2. Child to staff ratios for children under age two are excluded from averaging.
  - 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
  - 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A-B-F.:Based on observation on 2/13/19, S3 failed to meet the required child to staff ratio for children ages 1 to 3 yrs old as LS observed S3 supervising 10 children (ages 1yr to 3 yrs old) during the center walk through at 10:24 am. The required ratio for children of this age is 8 children per 1 staff person when mixing with 1 yr olds.

At 11:45 am, LS observed S1 was supervising only 5 children. S1 stated to LS that (1) infant was being supervising by S3, due to the child crying. Therefore, S3 was supervising 11 children ages (10 mths - 3 yrs old).

### 1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

- 1. an application or staff information form containing the following information:
  - a. name;
  - b. date of birth;
  - c. home address and phone number;
  - d. training,
  - e. work experience;
  - f. educational background;
  - g. hire date; and
  - h. first day onsite working with children;
- 3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

#### Finding:

1715.A.1.Based on record review on 2/13/19, S1 did not have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, first day on-site working with children, for 1 of 6 staff members as LS observed staff member (S6) failed to have an application for LS to review.

### 1715.A.2.: Photo Identification

Not Met

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following:

- 2. copy of a state or federal government issued photo identification;

#### Finding:

1715.A.2. Based on record review on 2/13/19, S1 failed to ensure that each staff member personnel files included a copy of a state or federal government issued photo identification as LS observed 3 out of 6 staff members (S3, S5, and S6) failed to have this information in the personnel file for LS to review.

## ***Statement of Deficiencies***

### **1903.C.: Free of Hazards**

**Not Met**

1903.C.: Indoor and outdoor areas shall be free of hazards.

#### **Finding:**

1903.C. Based on observations on 2/13/19, the indoor and outdoor area were not free of hazards as LS observed an infant biting on a teething necklace that was observed around the infant's neck during the walk through of S1's classroom. LS observed S1 was supervising 6 children (ages 9mths - 1yr old).

LS observed a (8) toy bins stacked on top of a table in S3's classroom area as well as (2) additional bins, one sitting on the table next to the stacked bins and another bin on the floor. LS observed all the bins had lids and were being used as storage for toys.

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