

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

| Ages of Children     | Ratio |
|----------------------|-------|
| Infants under 1 year | 5:1   |
| 1 year               | 7:1   |
| 2 years              | 11:1  |
| 3 years              | 13:1  |
| 4 years              | 15:1  |
| 5 years              | 19:1  |
| 6 years and up       | 23:1  |

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A.&B.&D.&G.: Based on record review on 2/13/19, S1 did not have at a minimum of 2 child care staff present at an early learning center when more than one child is present as one staff, (S4) was supervising 21 children ages (7mths - 6 yrs old). Per center daily attendance, center staff arrived at the following times: S3 arrived at 6:30 am, S2 arrived at 9:00 am, S3 arrived at 10:00 am, and S1 arrived at 2:44 pm.

Per children daily attendance logs, children started arriving to the center at 6:47 am until 8:09 am. S1 failed to meet the required child to staff ratio for children ages: 7 mths to 6 years old with 1 staff; as (S4) was observed supervising 21 children independently until S2 arrived to the center. The required ratio for children of this age is 5 children per 1 staff person.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Based on record review on 2/13/19, S1 lacked documentation that 1 of 4 staff, S1, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children as well as additional orientation within thirty days of date of hire as LS observed only S1's name on her orientation form. S1's hire date was 3/5/18.

### 1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

#### Finding:

1807.B. Based on record review on 2/13/19, a CCCBC-based determination of eligibility for child care purposes from the department was not obtained

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for each staff member, prior to the person being present at the center or performing services as S1's date of hire was 3/5/18 and S1's CCCBC was first submitted on 5/8/18. S1 stated that the CCCBC was her only criminal background check. LS observed S1 was present at the center from 3/5/18 - 5/10/18, which is when S1 received a CCCBC based determination of eligibility.

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