

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on interview(s):

Per S1, O2, and O3's written statement S4 used a prohibited method of discipline as verbal abuse. O2 also wrote that she observed "S4 use her hands to restrain children by the arm and pulling them by the arm, S4's language and tone with the children ("I'm not gonna entertain your crying"), and fighting with children over materials (S4 was in a tug of war with child over a plate in dramatic play)." S1 states that both she and O2 discussed the observed behavior with S4 who at the time seemed to be grateful for the feedback. S1 states that she had to give S4 a verbal consult on three separate occasions until S4 decided to quit.

1713-A&B&C: Supervision

Not Met

1713-A&B&C:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713-A&B&C: Supervision Children were not under supervision at all times as per S1's, S5's, and S8's statements on 02/17/17 S4 would frequently go in and out of her class take children to the restroom one at a time and to go get things from the kitchen. S1 states that she spoke with S4 about it, but S4 refuse to use the resources provided to her such as floaters and the intercom systems.