

Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review:

S1's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time.

- There is no documentation of the departure time for S1 and S5 on 2/7/2019.
- There is no documentation of the departure time for S6 on 2/8/2019.

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a-b.vii. Based on record review and staff interview: S5 used a prohibited method of discipline; using a restraining device for disciplinary purposes on C1 on 2/6/2019. Review of S1's video footage, the Specialist observed S5 bend down and tying C1's shoestrings to the legs of the chair. Video footage shows that C1 was restrained in the chair from 2:45pm - 2:46pm. Per staff interview with S5, S5 stated that C1's left and right shoestrings were tied to the legs of the chair. S5 violated S1's center policy and licensing regulation by physically restraining C1 to a chair. S5 was terminated 2/7/2019, as a result.