

## Statement of Deficiencies

### 1707-A.1&2: Required Staffing - Director/ Director Designee

Not Met

1707-A.1&2: Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the day time hours of operation (prior to 9:00 p.m.).
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

#### Finding:

1707-A.1-2 Based on record review/interviews on 2/12/18, the center failed to have a Qualified Director since 12/29/17 per S1's verbal statement. S1 stated S17 has been appointed as the new director once documentation has been approved by licensing. Currently, S1 has been deemed responsible for all center activities until further notice.

### 1715-A.5: State Central Registry

Not Met

1715-A.5: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

#### Finding:

1715-A.5.: Based on record review on 2/12/18, the center failed to have documentation of a completed state central registry disclosure form (SCR 1) prior to an individual being present in or providing services to the center on site and available for review at the center(1705.A). 2 of 34 staff, S15 and S33 failed to have documentation of the completed form. S15 was on the premises on 1/24-1/26, 1/29-1/30, 1/31-2/2, 2/7-2/9 date(s) as verified by staff attendance logs. S33 was on the premises on 1/24-1/26, 1/29- 2/2, 2/5 -2/7 , and 2/9 as verified by staff attendance logs.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on record review on 2/12/18, the center failed to complete orientation training within the first seven calendar days of hire, and prior to assuming responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

as 2 out of 34 staff members, S15 and S33 have yet to complete the orientation training. S15's seventh calendar day was 1/30/18 and S33's seventh calendar day was 1/29/18. As of 2/12/18, both staff members have yet to complete their seven day training.

### 1911-I.-J.: Proper Lifting of a Child

Not Met

1911-I.-J.:

- I. Staff members shall adhere to proper techniques for lifting a child.
- J. Staff members shall not lift a child by one or both arms.

#### Finding:

## ***Statement of Deficiencies***

1911-I.-J. Based on interview(s) on 2/12/18, staff did not lift a child using proper lifting techniques as evident by, an incident that took place on 1/26/18, at approximately 11:00 am. Per interview(s), S32 was supervising 5 toddlers (ages 1 yr old) independently in a classroom. S32 used improper lifting techniques with C1 by lifting him by both forearms while transferring C1 to the change table, therefore injuring C1 during the process. C1 was diagnosed with nursemaid's elbow based on his injuries on 1/26/18. Due to the severity of the incident, S32 was placed on immediate paid-leave but was later terminated on 2/1/18 after further investigation conducted by the center.

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