

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

Finding:

1719.A. Based on record review: At approximately 12:47pm, S1 failed to have documentation that 1 of 14 staff, S13, received orientation within seven calendar days of the first day present at the center as S13's first day working was 1/13/20. S1 stated training was completed, however she misunderstood how to complete the orientation form and failed to have S13 sign it. S1 was informed that training must be conducted within 7 and 30 days of the first day working at the center, and training dates must be documented.

Corrective Action Plan: S1 stated she will review orientation training again with S13 today when she arrives, and will have her sign the orientation form. For all other new staff, S1 will ensure to complete the orientation form when training is completed within seven and thirty days.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A. Based on record review: At approximately 12:33pm, S1 failed to have documentation that at least fifty percent (50%) or at least four staff on the premises and accessible to children, have current certification in infant and child CPR through training approved by the department. 2 of 7 staff present, S1 and S6, have documentation of this certification. S1 provided documentation of a sign in form showing that six staff members took the training on 1/28/2020, however, she is still awaiting the cards to come in the mail from American Heart Association.

Corrective Action Plan: S1 stated she will check again today to have the cards sent as soon as possible, and that all other staff members will be scheduled to take the training in May 2020.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review: At approximately 12:33pm, S1 failed to have documentation that at least fifty percent (50%) or at least four staff on the premises and accessible to children, have current certification in pediatric first aid through training approved by the department. 2 of 7 staff present, S1 and S6, have documentation of this certification. S1 provided documentation of a sign in form showing that six staff members took the training on 1/28/2020, however, she is still awaiting the cards to come in the mail from American Heart Association.

Corrective Action Plan: S1 stated she will check again today to have the cards sent as soon as possible, and that all other staff members will be scheduled to take the training in May 2020.