

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507.A. Based on record review/interview at approximately 11:15 AM on 02/10/2020, S1 failed to maintain a daily attendance record for children that shall include the child's first and last name, arrival times, and accurately reflect children on the center premises at any given time as evidenced by the center's daily attendance log indicate that 3 of 10 children failed to be signed in. Per S1's statement, the center was shorthanded on staff and she was unable to ensure that parents were signing their children in upon arrival to the center.

Correction Action Plan: S1 stated that as of 02/11/2020, she checks the attendance sheet every 30 to 45 minutes to ensure that all children are signed in.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review/interview/observations on 02/24/2020, S1 failed to ensure each staff received orientation training to the policies and practices of the center within seven calendar days of the first day present, and prior to assuming sole responsibility for any children as evidenced by S2 and S5's orientation forms indicate that neither staff received the required training per licensing regulations. Specialist observed S5 supervising four infants ages 7 months to 1 year old alone at approximately 10:30 AM. S1 also failed to ensure that S2 received orientation to the additional policies and practices of the center within 30 calendar days of hire as evidenced by S2's orientation form indicate that she has not received the additional orientation as of today. S2's first day present at the center was 09/06/2019 and she did not receive the seven day orientation until 01/25/2020. S5's first day present at the center was 02/12/2020 and she should have received the seven day orientation by 02/19/2020. Per S1's statement, she would complete orientation training with each staff on today. This was not corrected prior to specialist departure.

Corrective Action Plan: S1 stated she will ensure all staff complete orientation the first day present at the center beginning today.