Not Met

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children Infants under 1 year			Ratio 5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5

- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A.&B.&D.&G Based on Observations/Record Review/Interview at 11:15 AM and 11:21 AM, S1 failed to meet child to staff ratios at all times as evidenced by specialist observed S2 supervising 7 children ages 2 months old to 5 years old while S1 escorted O1 to the center's second building at 11:15 AM and did not return until 11:18 AM. S1 then went into the center's kitchen at 11:21 AM to prepare lunch and returned to the classroom at 11:26 AM. Specialist review of the staff and children's daily attendance log dated 02/04/2020 and 02/05/2020 indicates that S3 supervised 9 children ages 2 months old to 5 years old during lunch time on 02/04/2020 and S2 supervised 8 children ages 2 months old to 5 years old on 02/05/2020 during lunch time. Per S1's statement, she cooks lunch daily while either S2 or S3 supervises all the children. The minimum ratio for staff supervising children while S1 prepares lunch is 5:1. Specialist advised S1 that she should be mindful of the number of kids and their ages when she has to prepare lunch to ensure that she has enough staff to meet the minimum ratio.

Corrective Action Plan: S1 stated that she will schedule S3's arrival time to 11:00 AM beginning on 02/07/2020 to ensure that there is enough staff during lunch time.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review/interview at 2:13 PM, S1 failed to conduct Tornado drills at least once per month in the months of May and June as evidenced by S1 provided specialist documentation that the drills were only completed in the months of March 2019 and April 2019. Per S1's statement, she did not complete tornado drills in the months of May 2019 and June 2019.

Corrective Action Plan: S1 stated that she will ensure that Tornado drills are completed in the months of March, April, May, and June.