

Statement of Deficiencies

1711.C.: Posted Child to Staff Ratio in Classroom

Not Met

1711.C.: The department's form noting required child-to-staff ratios shall be posted in each room included in the center's licensed capacity.

Finding:

NEW 1711.C. Based on record review/observations: The department form noting required child/staff ratio was not posted in each room included in the center's licensed capacity. On 2/6/2019, the Specialist observed that Classroom 140 and Classroom 136 did not have the required child-to-staff ratio posted. S1 stated that the posted ratios were on the bulletin boards that fell down in both classrooms. S1 stated that she would have the boards put back up. Corrected at the time of licensing visit.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

NEW 1719.A&B. Based on record review. S1 lacked documentation that 1 of 9 staff, S9, received orientation within seven days and thirty days of the first day present at the center and prior to having sole responsibility for any children. S1 stated she was unable to find S9's orientation form at the time of the Licensing visit. Based on review of staff sign in records, S9's first date working in the center was 11/5/2018.