

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B: Based on record review on 02/06/2019, staff failed to have orientation to the policies and practices of the center within seven calendar days of the first day being present at the center , prior to assuming sole responsibility for any children, and orientation to the additional polices and practices of the center within 30 calendar days of hire as evidenced by S1 failed to have proof of documentation that S12 and S17 completed orientation training per licensing regulations. S12 was hired on 02/15/2017 and S17 was hired on 02/21/2018.
