

Statement of Deficiencies

7309-F: Substitute Staff

Not Met

7309-F: There shall be provisions for substitute staff who are qualified to fulfill duties of the position to which they are assigned.

Finding:

7309-F Based on record review the provider failed to make provisions for a substitute staff who is qualified to fulfill duties of the position to which they are assigned.

FINDINGS INCLUDE:

On January 23, 2013 review of staff sign in/ sign out log indicates the provider failed to have a substitute staff who could take (S7's) position in the infant room.

7311-A.2: Reference Checks

Not Met

7311-A.2: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include documentation of three current, positive reference checks or telephone notes signed and dated. These references shall be obtained from persons not related to the employee.

Finding:

7311-A.2 Based on record review the provider failed to obtain three current, positive reference checks or telephone notes signed and dated for staff (S4) who was hired on 1/25/13.

7315-A: Child-to-Staff Ratio

Not Met

7315-A: Child/staff ratios are established to ensure the safety of all children. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio. Child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below; however, there shall always be a minimum of two child care staff present during hours of operation when children are present:

Ages of Children	Child/Staff Ratio
Infants under 12 months	5:1
One year old	7:1
Two year old	11:1
Three year old	13:1
Four year old	15:1
Five year old	19:1
Six year old and up	23:1

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the center to satisfy child/staff ratios.

Finding:

7315-A Based on record review the provider failed to ensure that child/staff ratios are met at all times as the following was observed:

FINDINGS INCLUDE:

-Specialist review of staffs sign in/ sign out logs indicate that on 1/23/13 there were initially 4 staff on the premises with 26 children. As according to (S1), (S7) clocked out at 10:30 am leaving (S1) and two additional staff to care for 26 children between the ages of 8 mos.- 3 years old. (S1) stated there were (5) infants/toddlers (1-8 mos., 1- 9 mos., 3-1 year olds) with (S3) in the infant room, (9) children ages 1-2 years old (4- 1 year olds and 5-2 year olds) with (S1), and (12) children between the ages of 2-3 years old (10-2 year olds and 2-3 year olds) with (S2). As (S1) stated (S7) left the center on 1/23/13 at 10:30 am to care for her daughter who was sick at school leaving (S1) and (S2) out of ratio.

Statement of Deficiencies

7327-L: Clean of Hazards

Not Met

7327-L: The center and yard shall be clean and free from hazards.

Finding:

7327-L Based on observations the yard was not free of hazards.

FINDINGS INCLUDE:

-Specialist observed that the tan paint on the exterior of the center's building is chipping underneath the window seal/ledge and the back of the building encloses the play yard. As the chipped paint along the building is approximately 2 feet from the ground and is within reach of the children playing on the play yard. The chipped paint could be harmful if ingested by a child playing on the play yard. Also, there are two toddler chairs on the play yard in disrepair as the seat cushions are torn and the stuffing is exposed and could be harmful if ingested.
