

Statement of Deficiencies

1711.K.: Non-vehicular Excursions - Minimum Child to Staff Ratio

Not Met

1711.K.: Non-vehicular Excursions - Minimum Child to Staff Ratios

1. Minimum child to staff ratio, plus one additional adult, shall be met for all non-vehicular excursions.
2. An adult staff member from the center shall be present with each group of children.
3. At no time shall a child or group of children be left alone without an adult staff member present unless the child is supervised by the child's parent or designated representative authorized in writing by the parent on the non-vehicular excursions.

Finding:

1711.K. Based on observations at 10:40 AM, S13 failed to meet minimum child to staff ratios for all non-vehicular excursions as evidenced by specialist observed S13 push C1, C2, C3, C4, C5, C6, and C7 in a bye-bye buggy on the center's parking lot sidewalk without an additional adult. C1, C2, C3, C5, C6, and C7 are all 1 year olds. C4 is 11 months old. Per S13's statement, S17 was the additional staff with her and had just gone inside the building to use the restroom when I observed her alone; however, two additional staff should have been present as the minimum ratio was 5:1. This was corrected at 10:50 AM.

Corrective Action Plan: S1 immediately informed S13 and S17 staff that while on non-vehicular excursions they are not to break away from the children and the other staff unless replaced by an additional staff member. S1 stated that she also sent this message to all the teachers via the remind app and reminded them to be mindful of the children's ages to ensure enough staff is present at 1:00 PM.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.B. Based on record review/interview at 1:21 PM, S1 failed to provide orientation training within 30 calendar days of hire to S16, S17 and S18 as evidenced by the staff's orientation training verification forms. S16's first day present at the center was 11/01/2019 and should have completed the additional orientation training by 11/30/2019. S17 was hired on 11/4/2019 and should have completed the additional orientation training by 12/04/2019. S18 was hired on 12/30/2019 and should have completed the additional orientation training by 01/28/2020. Per S1's statement, she got sidetracked and failed to complete the 30 day orientation training with the previously mentioned staff. This was not corrected prior to specialist departure.

Corrective Action Plan: S1 stated that she will complete the orientation training with S16, S17, and S18 on today.

1807.C.: CCCBC-Based Determinations of Eligibility for Visitors and Contractors

Not Met

1807.C.: C. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind, and shall have documentation of said determination available at all times for inspection upon request by the licensing division, unless the visitor or independent contractor, other than therapeutic professionals as defined in §103, will be accompanied at all times while at the center when children are present, by an adult staff member who is not being counted in child-to-staff ratios. The center shall have documentation of said determination of eligibility, or documentation of the accompanying staff member, available at all times for inspection upon request by the Licensing Division.

Finding:

1807.C. Based on record review/interview at 12:30 PM, S1 failed to obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind or proof that the visitor or independent contractor was accompanied at all times by an adult staff member not counted in child to staff ratio as evidenced by the center's visitors daily log dated 11/1/2019 to 2/3/2020 indicates that O1 and O2 were present in the center without an eligible CCCBC-based determination or proof that they were accompanied at all times. O1 was present in the center on 11/18/2019, 12/2/2019, 12/16/2019, 01/13/2020, and 01/27/2020. O2 was present in the center on 01/07/2020. Per S1's statement, she and S2 accompanies every visitor or independent contractor, however, they failed to document this on the above mentioned days.

Statement of Deficiencies

Corrective Action Plan: S1 stated that she and S2 will make sure they document who accompanied the visitor immediately after the visitor signs in and will check the visitors daily log again after the visitor signs out to ensure it is correct.

2107.A.1.&2.: Visual Check of Vehicle

Not Met

2107.A.1.&2.: A visual passenger check of a vehicle is required to ensure that no child is left in the vehicle.

1. A staff person shall physically walk through the vehicle and inspect all seat surfaces, under all seats, and in all enclosed spaces and recesses in the interior of the vehicle.
2. The staff member shall record the time of the visual passenger check and sign the log, indicating that no child was left on the vehicle.

Finding:

2107.A.1. Based on observations/interview at approximately 2:50 PM, 3:07 PM, and 3:11 PM, S11 and S15 failed to perform a visual check of the vehicle by physically walking through the vehicle, inspecting all seat surfaces, under all seats, and in all enclosed spaces and recesses of the interior of the vehicle as evidenced by specialist observed S11 stand outside the passenger door of the van and look inside after the children exited and S15 checked the van by looking in the rear view mirror. Per S15's statement, she counts the children as they get on and off and verifies the count with the staff retrieving the children at the center.

Corrective Action Plan: S15 stated that she will physically walk through the vehicle after each route from this day forward. S1 stated that she will review the policy with all transportation staff on today and will also review in the staff meeting on 03/02/2020.