

Statement of Deficiencies

5312-D.1: Continuing Education

Not Met

5312.D.1. The director shall provide opportunities for continuing education of staff through attendance at child care workshops or conferences, for paid and non-paid staff who are left alone with children, or who have supervisory or disciplinary authority over children. The child care staff, excluding foster grandparents, shall obtain 12 clock hours of approved training per center's anniversary year in job related subject areas. At least three of the 12 clock hours of training for directors/director designees shall be in administrative issues. Documentation shall consist of attendance records or certificates received by staff. This is in addition to the required training hours from the Department of Health and Hospitals, pediatric first aid and infant/child/adult CPR. Medication administration training by a Child Care Health Consultant may count toward fulfilling three of the mandated 12 hours of continuing education training. All training shall have prior approval by the Department of Social Services. Original certificates shall be made available upon request.

Finding:

(Old Tag#5312.D.1.) #7312.D.1. There was no documentation that paid and non-paid staff, 1 of 15, DOH: 12/3/03 who are left alone with children, or who have supervisory or disciplinary authority over children have obtained 12 clock hours of approved training per center's anniversary year. This is in addition to the required training from the Department of Health, Pediatric First Aid and Infant/Child/Adult CPR.

5315-A: Child-to-Staff Ratio

Not Met

5315.A. Child/staff ratios are established to ensure the safety of all children. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio. Child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below; however, there shall always be a minimum of two child care staff present during hours of operation when children are present:

Ages of Children	Child/Staff Ratio
Infants under 12 months	5:1
One year old	7:1
Two year old	11:1
Three year old	13:1
Four year old	15:1
Five year old	19:1
Six year old and up	23:1

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the center to satisfy child/staff ratios.

Finding:

(Old Tag#5315.A.) #5315.A. The Provider did not meet the required child to staff ratio for children of the following ages:
(13) children ages (12 to 22 mos.) with 1 staff. The required ratio for children age One year is 7 children per 1 staff. Although it was nap time some of the children in this room were waking up as the staff member in this room was observed consoling a child in the crib, while trying to tend to the children in the middle of the room as they were waking up.
(8) children ages (8 mos. to 15 mos.) with 1 staff. The required ratio for children age one is 7 to 1 staff and under is one is 5 to 1 staff.
-NOTE- The staff member in this infant room was observed next door visiting with the infants in the 6 week to 7 mos. old classroom.
SPECIALIST ARRIVED AT THE CENTER DURING NAPTIME.
Others on the premises meeting ratio as follows:
[12] children age 3 with 1 staff.
[11] children age 3 with 1 staff.
[10] children age 4-5 with 1 staff.
[8] children age 2 with 2 staff.
[8] children age 2 with 1 staff.
[10] children age 2 with 1 staff.
(6) children age 6 weeks to 7 mos. with 2 staff.

Statement of Deficiencies

5327-L: Clean of Hazards

Not Met

5327.L. The center and yard shall be clean and free from hazards.

Finding:

7327.L (OLD TAG 5327.L.) The CENTER WAS NOT free of hazards as A STANDARD PILLOW AND A BOPPY PILLOW WERE OBSERVED IN 2 CHILDREN'S CRIBS. THESE PILLOWS COULD CAUSE HARM TO CHILDREN. On 2/3/09 specialist observed two boppy pillows in the cribs in the first infant room which is the 6 week to 7 mos. old infant classroom.
