

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.D.&G1. Based on observations at 1:30pm, S1 failed failed to meet the required child to staff ratio for children of the following ages:

- In the Fox classroom, S8 was observed supervising 9 one-year-old children alone during nap time. S1 stated S10 is in the classroom with S8, however, is on lunch. Ratio was met at 2:05pm when S1 entered the class.

- In the Elephant classroom, S9 was observed supervising 8 children (2 one-year-olds and 6 two-year-olds) alone during nap time. S1 stated S11 is in the classroom with S9, however, is on lunch.

The required ratio for both classrooms require 7 children per 1 staff person at all times.

S1 stated she thought that ratio did not need to be met while the children are asleep during nap time for one-year-old classrooms. S1 was informed that ratio must be met at all times for infant and one-year-old classes.

Corrective Action Plan: Effective 2/2/2021, S1 stated she will retrain all staff by end of day to let them know that ratio must be met at all times, including nap time, for infant and one-year-old classrooms.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Based on record review at 2:15pm, S1 failed to have documentation that 2 of 17 staff, S13 and S15, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 also failed to have documentation that S13 and S15 received additional orientation within thirty days of date of hire. S13's date of hire is 10/5/2020, and S15's date of hire is 12/8/2020. S1 stated she or S2 conducted the training, however, forgot to document it on the orientation form. S1 provided a copy of an email from S2 to S13 reminding her of trainings covered.

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Corrective Action Plan: Effective 2/2/2021, S1 stated she will schedule to do follow up training with S13 and S15 on their next work day, but within the week.
