

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Orientation Training: Based on record review on 1/31/19 the center lacked documentation that 1 of 12 staff, S10, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S10 was rehired at the center on 8/1/18 and should have completed 7 day training on or by 8/8/18. The center also lacked documentation that 1 of 12 staff, S10, received additional orientation within thirty days of date of hire. S10 was rehired at the center on 8/1/18 and should have completed 30 day training on or by 9/1/18. S10's orientation was completed prior to the Specialist leaving the center.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P.: Staff Personal Belongings: Based on observations on 1/31/19 the personal belongings of center staff members S1 and S2 was accessible to children. The Specialist observed a soft pink purse on the teacher's desk and a brown boho bag in the teacher's chair which are accessible to children. S1 and S2 removed the personal belongings prior to the Specialist leaving the center.

2103.D.: Vehicle Staff

Not Met

2103.D.: Vehicle Staff

1. When transporting children under age 4, the driver and one staff person shall be in each contracted or center provided vehicle at all times.
2. When transporting children age 4 and older, the driver plus one staff member shall be in each contracted or center provided vehicle at all times, unless the vehicle has a communication device which allows the driver to contact emergency personnel, in which case only the driver is needed.
3. At least one staff member on the vehicle and accessible to children shall have current certification in infant and child CPR.

Finding:

2103.D.: Vehicle Staff: Based on record review/interview on 1/131/19 there was not at least one staff member in the vehicle with current certification in infant and child CPR. S1 states that she and S2 are not currently Adult, Children, and Infant CPR and First Aid trained since 8/30/2018 when S1's training has expired.