Date - 01/31/2017 License # - 15768 Acton Code - 5

Statement of Deficiencies

1513-A.1-2: Schedules Not Met

1513-A.1-2: An early learning center shall establish in writing and post the following schedules:

- 1. Schedule of days and hours of operation, including scheduled days and holidays when center is closed; and
- 2. Daily schedule that includes times of planned activities, including early learning activities, allowing for flexibility and change.

Finding:

1513-A.2.: Based on observation. There were no Daily schedules that include times of planned activities, including early learning activities, allowing for flexibility and change. posted in any of the classrooms of the center.

1515.A.1: Child Records and Cumulative Files

Not Met

1515.A.1: A cumulative file shall be maintained on each child that shall include the following records:

- 1. An information form signed and dated by the parent and updated as changes occur, that contains:
- a. name of child, date of birth, sex, date of admission;
- b. name of parents and the home address of both child and parents;
- c. phone numbers where parents may be reached while child is in care;
- d. name and phone number of person to contact in an emergency if parents cannot be located promptly;
- e. name and telephone number of child's physician, if applicable;
- f. name and telephone number of the child's dentist, if applicable;
- g. any special concerns, including but not limited to allergies, chronic illnesses, and any special needs of the child, if applicable;

Finding:

1515.A. F.: Based on record review: 6 of 8 children's records, C3, C4, C5, C6, C7 C8, reviewed lacked the required information on the Child's Information Form as the following information was omitted on the following: dentist information and 1 of 8, C3 lacked information on the child's physician.

1715-A.1.3.: Staff Records and Personnel Files

Not Met

1715-A.1.3.: Personnel files for each staff member shall be maintained at the center and shall include the following:

An application or staff information form containing the following information: name, date of birth, home address and phone number, training, work experience, educational background and hire date;

Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715-A. 1.3: Based on record review: S4 did not have appropriate documentation of her hire date in her employee records. Corrected information during the visit.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- child development;
- 2. child guidance:
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

Finding:

1719- A.

1719- A-B: Based on record review: S4 did not have documentation of orientation training to include all orientation topics. corrected during the visit.

Date - 01/31/2017 License # - 15768 Acton Code - 5

Statement of Deficiencies

1725-A.-D.: Medication Management Training

Not Met

1725-A.-D.: A. All staff members who administer medication shall have medication administration training.

- B. Whether administering medication or not, each early learning center shall have at least two staff members trained in medication administration.
- C. Such training shall be completed every two years with an approved Child Care Health Consultant.
- D. A licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

Finding:

1725-B: Based on record review: There were not at least two staff members trained in medication administration whether the early learning center administers medication or not. Only 1 staff; (S1) had the appropriate documentation of training on file.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915- A: Based on record review. There were no explanations documented on observation forms since October 2016.

1915-B.&C: Health Services - Parental Notification

Not Met

1915-B.&C:

- B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.
- C. Immediate Notification. The parent shall be immediately notified in the following circumstances:
- 1. blood not contained in an adhesive strip;
- 2. head or neck or eye injury;
- 3. human bite that breaks the skin;
- 4. animal bite;
- 5. impaled object;
- 6. broken or dislodged teeth;
- 7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
- 8. unusual breathing;
- 9. symptoms of dehydration;
- 10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
- 11. injury or illness requiring professional medical attention.

Finding:

1915- B-C: Based on record review: There was no documentation of immediate notification to the parent when the following occurred to a child: Child (C-1) tripped on a chair and desk in classroom and injured her cheek. Incident occurred at 12:10pm on 10/19/2016 and there is no documentation that the parent was notified. Information was also not documented on C3's incident report other than her name and date of incident. No description of the injury or documentation that a parent was notified was filled out on the incident form.